

Technology Professional 8.0

Assessment Fact Sheet

Overview

The Technology Job Focused Assessment assesses key behavioral attributes required for success in fastpaced, rapidly evolving technology environments, providing an indication of the candidate's longer-term potential. It is available as part of SHL's Technology Hiring Solution.

The Technology Professional 8.0 Job-Focused Assessment is designed for technology professionals who develop, deploy, test, repair or maintain the hardware and software associated with digital systems.

Potential job titles that use this solution include: Applications Analyst, Business Analyst, Business Systems Analyst, Computer Analyst, Computer Systems Analyst, Computer Systems Consultant, Information Systems Analyst (ISA), Information Technology Analyst (IT Analyst), System Analyst, Systems Analyst

Job Level Professional

Job Family/Title Information Technology

Details

Platform TalentCentral

Average Testing Time 16 minutes

Number of Questions 76

Designed for Unproctored Environment Yes

Question Format Forced Choice

Knowledge, Skills, Abilities and Competencies Measured

Makes Quick Decisions: This measures the extent to which the candidate acts quickly and makes timely decisions, even ones involving risk.

Maintains Good Working Relationships: This measures the extent to which the candidate puts effort into developing good relationships with others.

Analyzes Information: This measures the extent to which the candidate identifies key factors and integrates information to understand data or situations.

Critically Evaluates: This measures the extent to which the candidate critically evaluates information to identify issues.

Learns Quickly: This measures the extent to which the candidate picks up new information and techniques easily.

Generates New Ideas: This measures the extent to which the candidate creates innovative approaches.

Uses Time Efficiently: This measures the extent to which the candidate manages own time and delivers work on schedule.

Works to High Quality Standards: This measures the extent to which the candidate completes every task with a high degree of quality.

Adapts to Change: This measures the extent to which the candidate accepts and adapts to changes without difficulty.

Strives To Achieve: This measures the extent to which the candidate sets demanding goals and makes a determined effort to meet or exceed them.